

AI Leadership Charter: Exec Summary

1. Vision

- Focus AI on real business problems
- Strengthen people capability, not replace it
- Use AI to build durable operational excellence

2. Guiding Principles

- Prioritize measurable business value
- Keep humans accountable for decisions
- Ensure compliance, transparency, and auditability

3. Leadership Alignment

- Align strategy, operations, finance, and risk
- Champion a clear communication rhythm
- Remove barriers to experimentation and learning

4. Governance Model

- What problem are we solving
- What value will it create
- How will performance and risk be monitored

5. Capability Building

- Short targeted education for leaders and teams
- Safe environments to experiment before scaling
- Support workflow adoption and day to day use

6. Communication Rhythm

- Monthly leadership checkpoints
- Quarterly use case reviews
- Regular company updates to build confidence

7. Success Metrics

- Financial: ROI, efficiency, time savings
- Operational: cycle time, error reduction, capacity
- People and customer: confidence, adoption, satisfaction

To access the full charter with templates and reflection prompts, reach out [FractionalExec](#).